



## **Pilgrim Lodge**

### **Volunteer Permissions and Release**

Each person who signs this agreement has read through all the rules, regulations and policies contained in the current year's Pilgrim Lodge Dean and Counselor Manual.

Each person signing below further understands and agrees to abide by these rules, regulations and policies at all times. Each person understands that participation in the Maine Conference of the United Church of Christ ('Maine Conference') program can involve the risk of damage or injury, including serious injury, to both people and property. Each person who signs this agreement understands and agrees that the Maine Conference, its agents, officers and employees, accept no responsibility, and will not be liable for any injury, harm or damage to his/her person or property (including, but not limited to, injury, harm, or damage caused by negligence of Maine Conference, its agents, officers or employees) occurring during or arising out of participation in any Maine Conference program. Each person further agrees to indemnify, defend and hold harmless the Maine Conference, its agents, officers and employees, from and against any and all injury, damage, claims, demands, losses or liability and related costs (including without limitation attorneys' fees) related to his/her activities and use of the Pilgrim Lodge property and facilities, except to the extent such injury, damage, claim, demand, loss or liability results from the gross negligence or willful misconduct of Pilgrim Lodge or the Maine Conference. This obligation to indemnify, defend and hold harmless the Maine Conference, its agents, officers and employees, shall include but not be limited to any and all injury, damage, claims, demands, losses or liability resulting from the presence, transmission or occurrence of COVID-19 on the Pilgrim Lodge premises and property. To the fullest extent permitted by law, each person signing agrees to assume all risk of injury, harm, or damage to his/her person or property arising during or in connection with said Maine Conference program.

In addition, each person signing is aware that a list of volunteer and camper names is distributed to event participants at the end of camp. Each person signing permits the Maine Conference to use images of himself/herself/their self taken at Pilgrim Lodge or its trips in promotion of Maine Conference programs, including, but not limited to, future camp brochures, promotional slide shows, video presentations and the Pilgrim Lodge website.

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Printed Name

Signature

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Date